

# ROYAL HARBINGER

Reporting Fact of the Matter

Weekly



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## Women Need Respect not to be Worshipped

**W**orld Women's Day is a golden occasion to express gratitude towards women and to congratulate the mother power, it is a historic day to highlight the glory of women. Mother; the highest position of a civilized society has adorned a woman. While explaining the reason, the empiricists said - In our Indian tradition, like Bharatmata, Rajmata, Gaumata, the earth is also called mother. It is because the earth creates life. She is the creator, the protector, the nurturer, the propagation of the seed, the unnamed emanation, plays the role of surrender, gives the hermitage, encapsulates all in the lap of love and bears everything silently. That is why she got the proud title of 'Mother'. This is the role of mother.

This hymn 'Matridevo Bhavah' is an introduction to Indian culture. In every era of Indian tradition; women got the higher authority and were referred to as God. This line of Maharishi Valmiki, the first poet of Ramayana exhortation - 'Janani Janmabhoomisch Swargadapi Gariyasi' is uttered from the mouth of the people. Worship of 'woman power' has been done here since the beginning, so why are women atrocities increasing? Then why is the oppression and existence of women being

humiliated? The Vedic tradition worships women in the form of Durga, Saraswati, Lakshmi, Buddhist followers in the form of eternal Shakti Prajna and in Jainism as Shrutadevi and Samanadevi. According to folk belief, a person gets age, fame, heaven, fame, virtue, strength, Lakshmi, livestock, happiness, wealth etc. by worshipping mother, then why is there contempt of woman?

Women have the most proud and honorable place in the world. Woman is the axle of the earth, source of affection. Women is like the temple of well-wishes and the mentor of family. She is an ocean of love & purity. The security, coolness and peace that one feels in her loving shadow is not even on the icebergs of the Himalayas. The famous poet Mahadevi Varma rightly said - 'Woman is a symbol of "Satyam Shivam Sundaram"'. Why is the woman who possesses these eccentricities and ideal qualities again and again cheated, robbed?

In the context of World Women's Day, a twinge arises in the mind that how long will the life of a woman be surrounded by dangers. How long will it continue to be consumed by the blazing fire of rape, molestation, feticide and dowry? Versions of the attempt to strip Draupadi by her hair

while dragging her in a crowded courtroom, before the blind emperor Dhritarashtra, in front of her learned troupe, how long

For how long will you continue to take advantage of your helplessness? Who will wipe off this soot that is on the face

But the irony is that in the name of religiosity, the pages of its part are surrounded by 'Scriptures' and 'Khap

to which women are forced to drink sips of poison again and again. Women should not only be aware of their characteris-

long will you keep weighing yourself with others, and for how long will you be able to cover the distance of miles with crutches, knowing that crutches can only support, not speed? We start changing our thinking, thoughts, behaviour, deeds and feelings. The world puts originality, itself and those who live independently on their heads and eyes. The house in which a woman is smart, intelligent, courteous, educated, modest and cultured, that house looks more beautiful than heaven because there is love, respect, happiness, peace, harmony, calm cohabitation. Happiness and sorrow are shared. There is humility to understand and tolerate each other. Women are alive in many forms. She makes her special identity among relationships by joining many fields like mother, wife, sister, sister-in-law, mother-in-law, teacher etc. Her every responsibility, duty, loyalty and self is associated with dharma. That is why his thinking, understanding, thoughts, behavior and actions all keep on getting the light of her characteristic features. She becomes a role model for everyone. Women can strengthen their ideals, traditions, principles, ideas and discipline in their home, so that they have to pay special attention to certain things. A woman should consider everyone's

happiness and sorrow as her own happiness and sorrow in her family. Have affection for all without discrimination. Make an identification with each unit of the relationship. Keep your balanced humble approach towards the values of the house, customs, obedience, principles, ideals and interests. Only by winning everyone's heart and mind can a woman be happy at home.

In the changing environment, it is necessary for modern women to always remember this sentence of Maithilisharan Gupta - "Aanchal mein hai dudi". Save her shame and don't stigmatize motherhood by doing abominable acts like feticide. Rather, become a bridge that can connect the broken, bend the halting and lift the falling. Inculcate ideal lifestyle in young growing shoots and plants so that they can prove their usefulness by becoming centenarian trees. Mother should build a house in which there is a roof of love, walls of trust, doors of cooperation, windows of discipline and a flower of equality. And her holy circle should be a place of affection, security, convenience, freedom, happiness and peace for all, so that only the existence of words like rape, gang rape, oppression of women in this world becomes vanished.

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- Lalit Garg



## Women dive into mining head-on: Hindustan Zinc



Hindustan Zinc is a firm believer in the significance of diversity and equal opportunity in the success and growth of any company and has made it one of the foundational ideals of its human resource management strategy. The company acknowledges the significance of bringing the perspectives of women to the table and has implemented several policies and practices for that purpose. The company is dedicated to the Women Empowerment Principles developed and distributed by the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women), in collaboration with the United Nations Global Compact.

Women hold critical roles at Hindustan Zinc in numerous departments such as marketing, CSR, supply chain and logistics, and communication. Women make up about 15% of the executive personnel in the company. Women's employment and research opportunities have risen and broadened since the government lifted the ban on women entering mines, allowing women engineers and geologists to work in the underground mines.

Various initiatives were implemented to strengthen the number of women employees and to encourage more women, as a result of which accomplishments such as recruiting the first women mining engineers came to Hindustan Zinc. Sandhya Rasakatia, the Underground Mine Manager of Hindustan Zinc's Zawarmala Mine, and Yogeshwari Rane, the Head of Planning & Development at Hindustan Zinc's Kayad Mine, were both conferred the "First Class Mines Manager" certificate of competency in the "Unrestricted"

category. The company also has

The company's Diversity Mentoring Program is aimed at supporting women professionals. The objective has been to nurture a pool of talented women by promoting improved retention, developing a coping system for organisational change, and supporting women professionals in self-development. During the first phase of the program, 168 women professionals were acknowledged and mentored by 108 higher-ranking leaders in the company.

Hindustan Zinc assures and administers no discrimination in its promotion, recruitment, placement criteria, or any other issues related to employment to promote and foster diversification as a regular practice within the company and in all associations involving key stakeholders. The employee's work and expertise serve as the only criteria for remuneration.

Hindustan Zinc is focused on supporting diversity and inclusion both inside the company and among its partner communities. In FY 2021, women in the executive workforce were at 6% and by the end of FY 2021 the number stood at 15% highlighting the growing women workforce in the company across levels and positions.

Hindustan Zinc's Diversity & Inclusion policy assists in determining, organising, planning, and implementing the agenda, support apparatus, and scope of actions required to eliminate the inequality that prevents the company from meeting its diversity goals. Excellent on-site medical services, child daycare facilities, restrooms, residential settlements, and other amenities are available to help women accomplish their responsibilities effectively while meeting their fundamental demands for a healthy and clean work environment. As a result of these attributes, Hindustan Zinc has one of the highest return to work ratios of women professionals who return to work after maternity leave. It exemplifies the ease with which the organization's women professionals can balance their work and personal responsibilities and commitments.

According to the latest study, 401 women employees are in executive and non-executive positions at Hindustan Zinc, accounting for 10.78% of full-time employees, with 9.46% representation in top management positions, 11.2% in Operations and Maintenance, and 33.7% in Enabling functions. Women in mining who work in Asset Integrity, Mine O&M, and Mill O&M constitute 9.4% of the workforce, while women in smelting who work in operations such as Smelter Asset Integrity, Smelter Operation, Lab, etc constitute 14.5% of the workforce. At the same time, women constitute 35% of the active security workforce, and women in the quality function which overlooks and ensures quality checks & systems in processes stands at 46%. These figures are anticipated to grow as the company initiates novel and innovative programs and initiatives to encourage and nurture women professionals.

### Developing as a model school of lake city,...Bedla village girl school



**Udaipur:** Girl's Higher Secondary School situated in Bedla village adjacent to Udaipur city is now developing as a model in the district. Sometime back, with the help of Bhamashah, the entire school campus was imprisoned under the surveillance of

16 CCTV cameras. With the tireless efforts of Badgaon Up Pradhan Pratap Singh Rathore, 200 good-quality plastic chairs and 50 computer tables have been provided for the schoolgirls to sit.

Up pradhan Rathore has made this arrangement for the seating of schoolgirls in collaboration with Pyrotech Workspace Solution Pvt Ltd. The school principal, Nirmala Asiya, said that the girls would benefit from getting a table chair. On this occasion, Asiya expressed gratitude to Pratap Singh Rathore, Dr. Ashish Singhal, Aditya Kochhar of Pyrotech Company, Saurabh Kothari of Round Table of India, and others Up Pradhan Pratap Singh Rathore expressed his gratitude to Bhamashah and made it clear that continuous efforts are

being made on his behalf so that the girls studying in the school can get a good and cordial environment in the school.

Rathore said that village schools would be developed through more innovations in the times to come.

The furniture was dedicated to the school in Saurabh Kothari, Chairman of Round Table of India, Aditya Kochhar of Pyrotech Company, Shashank Singhvi, Manan Mandawat, Shabna B Taubwala, Dr. Harsh Bakshi, Ananjan Jain.

Badgaon, Pratap Singh Rathore, Principal Nirmala Asiya, and teacher Preeti Paliwal were present. The schoolgirls were seen in a very comfortable posture after receiving the furniture. The cost of furniture is around 1

### Free Medical Check Up Camp and Bhandara in Memory of Jain Saint Acharya Keshav Muni

- Dr. H.S.Chandalia

A free Medical Check Up Camp and Bhandara was organized by Keshav Dham Seva Sansthan at Kedareswar Temple in Village Chhoti Undari on Udaipur - Jhadol road on 1st March, 2022 on the occasion of Maha Shivratri. Hundreds of tribal children participated in the day long celebrations and enjoyed the feast offered in the Bhandara. Late Keshu Lal Ji Maharaj was a Jain Saint who spent his life



time in Udaipur giving sermons to people in and around Udaipur city. He spent more than fifty years fasting for two days with intermittent one day of taking meals. A Jain monk, he never created a group or joined any sect.

As a true ascetic he remained alone preaching Jain prayers and classics. His life was an example in itself of austerity and plain talk. A society was formed in his memory after his death. This society named as Keshav Dham Seva Sansthan works for the welfare of human beings without any consideration of religion,

caste or creed. Mr. Mahesh Bumb, President of the executive committee of the Sansthan told that the activities of the Sansthan include setting up of health camps, mobile service for food to the needy, fodder for cattle, maize and rice for birds and organizing annual Bhandara and Medical Check Up Camp at Kedareswar. The society is devoted to Jeev Daya, feeding nearly sixty kilograms of Maize to the pigeons and twenty kilograms of rice every day to the parrots.

Former Registrar, Cooperative Society Mr. Dinesh Bumb is the Advisor to the institution and Dr. B.S. Bumb, a renowned Physician of the town is the Medical Director of the Sansthan. Mr. Kamlesh Bumb is the General Secretary of the institution.

### Dr. Kriti Bharti honored with Women Heroes of Nation Award

**Jodhpur:** Dr. Kriti Bharti, Managing Trustee and Rehabilitation Psychologist of Saarthi Trust of Jodhpur has been awarded with Women Heroes of Nation Award by the Women, Child Development and Entrepreneurship Committee and PHD Chamber of Commerce and Industries, New Delhi, for her courageous campaign against child marriages. The Union Minister for Women and Child Development, Government of India, Mrs. Smriti Irani honored Dr. Kriti Bharti in a virtual program. Out of the four women awardees of the country, Dr. Kriti Bharti, is the only one from Rajasthan who was honored.

Dr. Kriti Bharti, Managing Trustee of Saarthi Trust, was awarded the National award by the Women, Child Development and Entrepreneurship (WCD&E) Committee and PHDCCI in the category of Distinguished Works of Social Change for the courageous campaign of annulment and prevention of child marriages. The Union Minister for Women and Child Development, Government of India, Smt. Smriti Irani, honored Dr. Kriti Bharti, who was included in the list of World Top Ten Activist and BBC's 100 Inspirational Women, as well as lauded her campaign of annulment of child marriages. At the same time, works towards many social changes were discussed.



PHD Chamber was represented in the program by President Pradeep Multani, Dr. Aruna Abhay Oswal, President, WCD&E Committee, Dr. Blossom Kochhar, Co-Chairman, WCD&E Committee, Ms. Preeti Saluja, Co-Chairman, Madhya Pradesh Chapter, and Ms. Nandita Jain Along with Co-President and Dr. Yogesh Srivastava, well-known industrialists from across the country were virtual. Along with the awardee Dr. Kriti Bharti, Padma Shri awardee KNUC Bank MD Ms. Lakhimi Barua, academician Dr. Mona Mathur and Dr. Aquinas Adassery in the health sector were awarded.

It is noteworthy that Dr. Kriti Bharti had taken a unique bold initiative by annulling the country's first child marriage. American chocolate company Hershey featured Dr. Kriti's photo and mission on the chocolate cover. So far, Dr. Kriti has annulled the 43 child marriages and has stopped more than 1500 child marriages which was included in Limca Book of Records, World Records India, India Book of Records and in many other records. In the social media promotion of Balika Vadhu serial of Colors Channel, real life stories of Dr. Kriti's campaign to annul child marriage were also aired. Dr. Kriti's campaign was also included in the CBSE curriculum. Dr. Kriti Bharti has been included in the World Top Ten Activist list of International TAFD Magazine, International Organization Girls Not Brides, Change Maker Award, International Award in London, included in BBC's list of 100 Inspirational Women, Global Award, Marwar and Mewar Ratna has been awarded and international honours are decorated to her.